

Front-End Engineer (React / React Native / TypeScript)

Location: Islamabad (On-site)

Company: Coded Realities, a U.S.-based engineering lab

About Us

Coded Realities is a U.S.-based software engineering lab building high-impact digital systems across web and mobile platforms. We work with modern technologies, thoughtful design, and strong engineering discipline to create products that are scalable, clean, and human-centered.

We're expanding our presence in **Islamabad** and looking for talented **Front-End Engineers** who are serious about their craft, excited to learn fast, and ready to grow with a team that values both technical excellence and creative problem solving.

Role Overview

As a **Front-End Engineer** at Coded Realities, you will work closely with our product and backend teams to build performant, visually refined, and user-friendly web and mobile applications. You will be working primarily with **React**, **React Native**, and **TypeScript**, within a broader **MERN environment** (MongoDB, Express, React, Node.js).

This is an **on-site position in Islamabad**, ideal for developers who want mentorship, exposure to international engineering standards, and hands-on growth in a collaborative lab setting.

What You'll Do

- Develop responsive, maintainable, and performant user interfaces in **React** and **React Native**
 - Write clean, type-safe code using **TypeScript**
 - Implement elegant, consistent UI designs using **CSS** (Tailwind CSS experience is a plus)
 - Collaborate with designers and backend engineers to connect APIs and integrate features
 - Use **Git** for version control, branching, merging, and collaborative development
 - Participate in code reviews, product discussions, and sprint retrospectives
 - Continuously improve code quality and user experience across web and mobile platforms
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Requirements

- **2–4 years** of professional experience in front-end or mobile development
(Highly capable self-taught developers are encouraged to apply)
 - Proficiency in **React.js**, **React Native**, **TypeScript**, and **JavaScript (ES6+)**
 - Strong understanding of **Git** workflows (branching, merging, rebasing, conflict resolution)
 - Excellent grasp of **CSS fundamentals** and responsive design principles
 - Solid **English communication skills** (written and verbal)
 - Strong sense of ownership, precision, and attention to detail
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Nice to Have

- Experience with **Tailwind CSS**, **Next.js**, or similar frameworks
 - Familiarity with **REST API integration** and modern front-end build tools
 - Understanding of performance optimization and UI best practices
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Perks & Growth

- Competitive compensation (based on experience and skill)
 - **Health stipend**
 - **Lunch stipend**
 - Direct collaboration with senior engineers and global teams
 - **Room for rapid growth**, both financially and experientially
 - Opportunities to lead projects as you grow within the company
 - Supportive, learning-oriented environment where curiosity and initiative are valued
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Interview Process

We value skill, mindset, and fit, not just resumes.

1. **Resume Screening**
2. **Online Assessment**
3. **Remote Technical Interview**
4. **Remote Vibe Check**
5. **In-Person Technical Interview**
6. **In-Person Vibe Check**
7. **Offer and Signing**

Each stage is designed to assess both technical depth and cultural alignment.